



## **Introducing the DARE Council February 9, 2022**

In recognition of Fuller Craft Museum's commitment towards inclusion and diversity, the Council for Diversity and Racial Equity (DARE) was created in 2020. This Council is composed of local Brockton residents, educators, creative leaders, and others with an interest in furthering the relationship between Fuller Craft Museum and communities that do not have deep histories of engagement with the Museum.

The Council today is composed of two subcommittees: Nominating & Recruitment and Programming & Outreach. With each subcommittee meeting regularly and the whole DARE Council meeting quarterly, the group has identified a number of projects to work on.

Most recently, the DARE Council helped in writing the job description for the Museum's Director of Learning & Engagement (formerly known as Director of Education). This department head position is probably one of the most outward-facing and community-orientated on staff. The DARE Council has identified a number of networking and distribution opportunities, so that the job advertisement can reach further into the Brockton and regional communities.

Other recent projects include Diversity, Equity and Inclusion (DEI) training for Museum staff, board and volunteers, as well as planning for dedicated, ongoing efforts in this area.

The Council is planning a summertime DARE Council Open House at Fuller Craft Museum. Stay tuned for details!

The Board of Directors of Fuller Craft Museum, in 2022, created a new dedicated board seat for an appointed member of the DARE Council. This new board seat will help to represent local concerns and will make sure that DEI and DARE Council concerns are addressed at the organizational level. The implementation of this new board seat is a result of a unanimous vote by the board to make the DARE Council a standing committee of the board.

The new Board appointee from the DARE Council is Leona Martin. Leona is the CEO and Founder of LCM Career Coaching, which primarily helps clinical professionals of color reach their career goals. Leona has had an extensive career in Human Resources, specifically as a Corporate Recruiter at a variety of Boston based teaching hospitals and health centers and is a resident of Brockton. Leona is also 2nd Vice President of the Brockton Area NAACP and Chair of the Education Committee. The Board of Directors is pleased to have Leona Martin join the board in March 2022.

A special thank you to all of the volunteers on the DARE Council, for their dedication to both Fuller Craft Museum and our local community.



**Members of the DARE Council, Feb. 2022:**

- Karen Watkins-Watts, Co-Chair (Retired, Grants Director for Brockton Public Schools)
- Jacqueline Jones, Co-Chair (Founder, Harambee Learning & Cultural Center)
- Leona Martin, DARE Representative to the FCM Board of Directors & Education Chair, Brockton Area NAACP
- Miles Jackson (Trustee, Messiah Baptist Church; Secretary for NAACP)
- Darhl Ellison (Retired Educator, Brockton Resident)
- Soraya Pr sum  Calixte (Parent Engagement Spec., Brockton P.S.)
- Mary Kobey (Vocational Supervisor, Southeastern Regional Voc.-Tech. H.S. Graphic Arts Program)
- Abigail Joseph (Student, Southeastern Regional Voc.-Tech. H.S. Graphic Arts Program)
- Gwendolyn Nauls (Old Colony YMCA)
- Desiree Ivey (Shady Hill School)
- Gregory Fernandes (Founder, Rose Conservatory)
- Shanna Howell (Arts & Letters, Delta Sigma Theta Sorority, Inc.)
- Erika Kates, FCM Board of Directors
- Emma Ellis, FCM Community Engagement & Education Coordinator
- Jackie Lupica, FCM Registrar & Collections Manager
- Erin McGough, FCM Executive Director
- Annie Rosen, FCM Chair, Board of Directors